



CODE OF CONDUCT

1 INTRODUCTION

Magic Point Physie Inc was first established in 2023. We are associated with the Bjelke-Peterson School of Physical Culture Limited (BJP). We always aim to foster a sense of belonging and inclusiveness for each and every student. We also instil within our students a determination to achieve their personal best at all times, and strive to constantly improve and better themselves. We discourage 'in-club' competitiveness amongst students. This Code of Conduct aims to set out the minimum standards for students, parents and carers and for other people attending Magic Point Physie events. The Code of Conduct applies at all times when training, rehearsing, competing or taking part in any Magic Point Physie activities.

2 WHAT WE WILL DO

Magic Point Physie Inc endeavours to provide a safe and enjoyable environment for participation in classes, competitions and events. Inappropriate behaviour such as aggressive, threatening or other bullying behaviours by our students, their families, their friends, general spectators and other personnel while attending classes, competitions or events will not be tolerated. In particular, Magic Point Physie Inc considers the following behaviours unacceptable:

- (a) using offensive language;
 - (b) bullying, harassing or making disparaging remarks about members, teachers, judges or BJP officials;
 - (c) making racist, religious, sexist or other inappropriate comments about or to members, teachers, judges, BJP officials or other spectators;
 - (d) any threatening behaviour or physical altercations; and/or
 - (e) putting undue pressure on students, berating them or putting down their performance.
- In the event a student, their parent/carer or another family member or friend considers someone has acted contrary to this Code of Conduct, we encourage them to report the incident to a Magic Point Physie Inc Teacher or Committee Member so that we can investigate and take appropriate action where necessary.

3 STUDENTS

Magic Point Physie Inc students are encouraged to:

- (a) work their hardest each lesson;
- (b) wear appropriate attire to class;
- (c) be polite and friendly to all other students in their class and club;
- (d) set realistic and achievable goals for their physie year;
- (e) have fun, and allow others to have fun;
- (f) cheer their classmates on at competitions
- (g) be proud to be from Magic Point Physie Inc;
- (h) accept responsibility for their decisions and actions.

In addition, all Magic Point Physie students must:

- (a) act within the rules and spirit of BJP and our club at all times;
- (b) show respect and courtesy to everyone involved in our sport;
- (c) respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion; and
- (d) respect the decisions of judges, officials, teachers and administrators.

4 PARENTS

Magic Point Physie parents are encouraged to:

- (a) help create a positive atmosphere for students, teachers, judges, officials and other spectators by showing respect for everyone, including members from other clubs and those people who make our events possible;
- (b) abide by BJP's Code of Behaviour at all times and refrain from using bad language, harassing or ridiculing others or behaving in a threatening or violent manner;
- (c) report any inappropriate behaviour to a Magic Point Physie Teacher or Committee Member;
- (d) stay and enjoy watching their students at class while keeping noise to a minimum;
- (e) check the Magic Point Physie website and social media platforms for updates and important information from our Teachers;
- (f) encourage their child to work hard and have fun;
- (g) help other parents in need of assistance, especially parents who are new to physie;
- (h) focus on your child's effort and performance, rather than winning or losing; and

In addition, all Magic Point Parents must:

- (a) never ridicule or yell at a child for making a mistake or losing a competition;
- (b) refrain from giving corrections/tips to their child from the back of the hall;
- (c) model appropriate behaviour, including respect for students from other clubs and BJP officials and judges;
- (d) abide by all rules of BJP;
- (e) have respect for the decisions, actions and effort of your child's teacher, judges and officials

While all Magic Point Physie Teachers welcome parent feedback, this must be done in a respectful manner without making disparaging or derogatory comments about another student, parent, BJP official (including judges) or other person involved with Magic Point Physie;

- (f) accept that Magic Point Physie's decisions are final. This includes, but is not limited to, decisions in relation to class structure, selection in teams and invitations to participate in classes of another age group; and
- (g) accept that the judges' decision is final.

5 SOCIAL MEDIA

In this Code of Conduct, "social media" includes:

- (a) social networking sites (e.g. Facebook, Twitter, WhatsApp, etc)
- (b) video and photo sharing websites or apps (e.g. YouTube, Vimeo, Instagram, Flickr, Vine, Snapchat, etc)
- (c) blogs and micro-blogging platforms (e.g. Wordpress, Blogger, etc)
- (d) Instant messaging (e.g. SMS, Skype, Snapchat, WhatsApp etc)
- (e) public and private online forums and discussion boards, including private Facebook groups for specific BJP Clubs
- (f) any other online technologies that allow individual users or Clubs to upload and share content.

Magic Point Physie will not tolerate:

- (a) social media being used to bully, harass, belittle, intimidate or discriminate against students, parents and other people involved with Magic Point Physie;
- (b) social media being used to air grievances about BJP, Magic Point Physie or any other BJP club, teachers, officials, competitions or other events, or suppliers.

6 MAGIC POINT PHYSIE PARENTS AND STUDENTS MUST:

- (a) remember that social media is rarely private, even with well-controlled privacy settings. As a general rule, if you wouldn't want a post or photo available to the whole world on the internet, don't post it on social media.
- (b) respect the privacy of others: if you are unsure whether you have permission to post material about another person, including posting photos of them, ask them first, or reconsider posting the material.
- (c) for our junior students in particular, be aware of 'friend' requests from people you don't know, even if they look like they might be a physie girl.

WHAT HAPPENS IF I DON'T COMPLY WITH THIS CODE OF CONDUCT?

Serious cases of non-compliance with this Code of Conduct may affect a person's membership with Magic Point Physie and/or ability to compete. The rules for individual students that apply under this Code of Conduct also apply to parents and guardians of members under 18 years of age. A parent or guardian who does not comply with this Code of Conduct might have sanctions applied, including sanctions that affect their child's registration or ability to compete, in accordance with the BJP Code of Conduct and Individual Member Rules.